

Leadership & Management Qualifications

In partnership with the Institute of Leadership and Management

An increasing number of organisations benefit from their staff completing leadership development programmes with a nationally recognised qualification.

The Institute of Leadership and Management (ILM) is the UK's largest awarding body for leadership and management qualifications. The Development Partnership is proud to be an accredited ILM centre providing leadership and management qualifications from Level 3 (equivalent to GCE A level standard and for team leaders and first time managers) up to Level 7 (equivalent to masters degree level and for senior leaders).

ILM qualifications support the development of:

- Strategic insight to enable leaders to build engagement and commitment to the future of the business
- Personal capability and competence of leaders to lead teams effectively through change
- Personal emotional intelligence to be an effective strategic leader
- Individual confidence and competence to communicate effectively in a range of different situations
- An effective and flexible leadership style which will motivate, inspire and develop others to achieve their potential at work
- The ability to focus on the bigger picture and inspire others to embrace the organisation's vision, mission and strategic objectives

Our ILM programmes link learning directly to the current and future challenges in your organisation. This enables your leaders immediately to apply the new skills, techniques and knowledge to their roles in the workplace.

Our blended learning approach includes workshops, e-learning, open learning, work-related assignments and presentations. For the more advanced qualifications, at Level 5 and above, we also provide individual coaching and action learning.

Successful completion of a programme secures eligibility for Associate Membership of the Institute of Leadership and Management (AMInstLM), which can be upgraded to Member (MInstLM) by completing further qualifications.

A recognised qualification adds value for employers because it provides independent quality assurance about the capabilities of your leaders, managers, team leaders and team members. ILM vocationally related qualifications (VRQ) are recognised on the National Qualifications Framework.

In 2010, 90,000 people enhanced their leadership and management skills with an ILM qualification. The Development Partnership chose to partner with ILM because it:

- Exists to support, develop and inform managers at every stage of their careers.
- Offers a wide selection of flexible work-based leadership and management qualifications
- Aligns learning with the needs of your business
- Is the UK's largest management body, combining industry-leading qualifications and specialist member services

