



**development
partnership**

Tel: 0203 7555 224

Email: mailbox@the-dp.co.uk

Development Centres

Development Centres provide participants with a structured series of work-related activities which identify their strengths and areas needing development. This enables them to prepare for career change, career progression or early promotion.

All exercises at a Development Centre can be designed to meet current or future work-related challenges. We usually recommend a presentation, a one to one discussion, a group discussion and a written exercise based on a themed management scenario. Trained observers provide real-time feedback on individual participant performance throughout the event.

The experience is realistic and enables participants to demonstrate how they would behave in a work situation. The activities can be supplemented with 360 feedback and psychometric data to raise self-awareness and provide highly individualised insights. Each participant benefits from immediate feedback during the centre. They receive a personalised feedback report and are supported by a follow-up coaching review discussion shortly after the centre.

Development centres provide more clarity and focus on key performance areas. They help organisations to identify the people who really can make a difference - those key individuals who will bring an organisation's vision to life, inspire their colleagues and deliver exceptional performance.



The Development Partnership is the solution, offering quality, results and value for money 

