

# Coaching & Mentoring qualifications

In partnership with the Institute of Leadership and Management

**An increasing number of organisations benefit from their staff achieving a nationally recognised qualification. The Institute of Leadership and Management (ILM) is the UK's largest awarding body for leadership and management qualifications. The Development Partnership is proud to be an accredited ILM centre providing the following ILM qualifications in Coaching and Mentoring:**

- Level 7 Certificate in Executive Coaching and Mentoring
- Level 5 Diploma for Professional Management Coaches and Mentors
- Level 5 Certificate in Coaching and Mentoring in Management
- Level 3 Certificate for Professional Workplace Coaches
- Level 3 Award in Workplace Coaching
- Endorsed Programme in Coaching

Our programmes are stimulating and challenging, and include the development of essential and in depth knowledge, skills and confidence to perform effectively as coaches and mentors. Participants engage in collaborative learning workshops, reflective learning and elements of distance and online learning. A comprehensive workbook is provided, which is used throughout the programme. Participants are required to complete a work-based assignment on a current work project and a coaching diary where they record reflections on their coaching practice and personal development. On some programmes, an extended coaching learning log is also completed.

Our approach is based on our specialist experience of delivering professional coaching services. Our tutors can share and discuss lessons from their own work as coaches.

All our tutors hold qualifications in coaching and mentoring equivalent to the ILM Level 5 Diploma for Professional Management Coaches and Mentors.

Successful completion of a programme secures eligibility for Associate Membership of the Institute of Leadership and Management (AMInstLM), which can be upgraded to Member (MInstLM) by completing further qualifications.

A recognised qualification adds value for employers because it provides independent quality assurance about the capabilities of your team members. These vocationally related qualifications (VRQ) are recognised on the National Qualifications Framework.

In 2010, 90,000 people enhanced their leadership and management skills with an ILM qualification. The Development Partnership chose to partner with ILM because it:

- Exists to support, develop and inform managers at every stage of their careers.
- Offers a wide selection of flexible work-based leadership and management qualifications
- Aligns learning with the needs of your business
- Is the UK's largest management body, combining industry-leading qualifications and specialist member services

