
Coaching

Business coaching helps to clarify priorities, address conflicting agendas, remove obstacles, develop skills and enable improved performance. Our expert coaches work with individuals or teams to help them refine their priorities, stimulate innovation, change working practices and achieve results. They use live workplace issues to deliver work-focused outcomes. Effective coaching supports the achievement of both organisation and individual goals.

Our professionally qualified executive coaches provide one-to-one coaching to leaders and managers. Executive coaching enables leaders and managers to achieve greater clarity of purpose and accelerates progress. Team coaching improves team dynamics and a sense of shared direction.

We can also help you to build the capabilities of your internal coaches through our coach development programme.

We offer both generic and bespoke coaching programmes including:

- Individual performance coaching
- Team performance coaching
- Coaching supervision
- Coach development for your internal coaches
- ILM coaching qualifications

Our interactive, participative and engaging approach helps participants to clarify their understanding of coaching; shares theories, best practice and personal experience; supports the development of a coaching culture and delivers coaching in a way that underpins the achievement of organisation objectives.

The Institute of Leadership and Management is the UK's largest awarding body for leadership and management qualifications. The Development Partnership is proud to be an accredited and successful ILM coaching centre.



Coaching aims to enhance the performance and learning ability of others...through dynamic interaction – it does not rely on a one-way flow of telling and instruction.

